

Employment information

Employees who have left an authority's employment

Age

Age Band Applicant	Count	Percentage
20 and Under	53	6.03
21-30	214	24.35
31-40	132	15.02
41-50	183	20.82
51-60	204	23.21
61-65	69	7.85
Over 65	24	2.73

879

Sex

Sex:Applicant	Count	Percentage
Female	598	68.03
Male	281	31.97

Race

Ethnic Group:Applicant	Count	Percentage
Asian or Asian British	1	0.11
White	274	31.17
Blank	604	68.71

Disability

Consider Disabled:Applicant	Count	Percentage
No	310	35.27
Not Known	40	4.55
Yes	12	1.37
Blank	517	58.82

Marital Status

Marital Status:Applicant	Count	Percentage
Divorced	24	2.73
Married	263	29.92
Not Specified	10	1.14
Partner	29	3.30
Separated	10	1.14
Single	157	17.86
Widowed	3	0.34
Blank	383	43.57

Pregnancy and Maternity

All Staff	Maternity	Percentage
Left half way through	2	0.23

Sexual Orientation

Sexual Orientation:Applicant	Count	Percentage
Bisexual	0	0.00
Gay/ Lesbian	4	0.46
Heterosexual/ Straight	286	32.54
Other	1	0.11
Prefer not to say	13	1.48
Blank	575	65.42

Religion

Religion:Applicant	Count	Percentage
Agnostic	11	1.25
Atheist	24	2.73
Christian (all denominations)	210	23.89
Church Of Jesus Christ of Latter	1	0.11
No religion	78	8.87
Paganism	1	0.11
Prefer not to state	7	0.80
Taoism	1	0.11
Blank	546	62.10

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Employees who have applied to change position within the authority, identifying how many were successful in their application and how many were not

Age

Age band	S	%	US	%
20 and Under	3	0.50	3	0.50
21-30	32	0.30	73	0.70
31-40	36	0.28	91	0.72
41-50	46	0.32	98	0.68
51-60	38	0.33	78	0.67
61-65	0	0	13	1
Over 65	2	1	0	0

Sex

Sex	S	%	US	%
Female	121	26.71	332	73.29
Male	36	18.95	154	81.05

Race

Ethnic Group	S	%	US	%
White-Any other White background	7	12.96	47	87.04
White-Gypsy or Irish Traveller	0	0	3	100.00
White-Irish	0	0	4	100.00
White-Welsh/English/Scottish/Northern Irish/British	110	27.03	297	72.97
Other Ethnic Group-Any other ethnic group	0	0	2	100.00
Blank	39	22.29	136	77.71

Disability

Consider Disa	S	%	US	%
No	152	28.52	381	71.48
Yes	1	2.33	42	97.67

Pregnancy and Maternity

S - Successful

US - Unsuccessful

Sexual Orientation

Sexual Orientation	S	%	US	%
Gay/ Lesbian	0	0.00	1	100.00
Heterosexual/ Straight	100	35.59	281	73.75
Other	0	0.00	3	100.00
Prefer not to say	12	26.09	46	79.31
Blank	41	28.47	144	77.84

Religion

Religion	S	%	US	%
Agnostic	6	28.57	15	71.43
Atheist	10	3.02	34	10.27
Christian (all denominations)	75	76.53	256	77.34
No religion	19	82.61	79	80.61
Prefer not to state	7	3.66	16	8.38
Buddhist	0	0.00	2	100.00
Paganism	0	0.00	3	100.00
Shintoism	0	0.00	12	100.00
Blank	41	21.47	150	78.53

Marital Status

Marital Status	S	%	US	%
Divorced	15	26.79	41	73.21
Married	67	22.48	231	77.52
Not Specified	4	16.00	21	84.00
Partner	24	23.08	80	76.92
Separated	2	11.76	15	88.24

Employees who have applied for training and how many succeeded in their application

The authorisation of going on training courses isn't managed or recorded centrally e.g. Trent. It is a verbal agreement between an employee and their manager or sometimes a employee signs on to a course on trent but should their line manager ask them to cancel its done direct with Learning Development team. The authorisation of going on an external training courses again isn't managed or recorded centrally. It is a verbal agreement between an employee and their manager.

Employees who completed the training

Age

Age Band	Count
20 and Under	32
21-30	505
31-40	682
41-50	1056
51-60	1047
61-65	211
Over 65	92

Sex

Sex	count
Female	2513
Male	1111
Unspecified	1

Race

Ethnic Origin	count
Asian/Asian British-Any other Asian backgrou	3
Asian/Asian British-Chinese	1
Black/African/Carribbean/British-African	2
Black/African/Carribbean/British-Any other Bla	1
Mixed/Multiple Ethnic Group-Any other mixed/	1
Mixed/Multiple Ethnic Group-White & Asian	5
Other Ethnic Group -Arab	1
White-Any other White background	40
White-Irish	6
White-Welsh/English/Scottish/Northern Irish/B	1501
Blank	2064

Disability

Consider Disabled?:People	count
No	1650
Not Known	184
Yes	58
Blank	1733

Pregnancy and Maternity

Mat leave	Count
None	0

Sexual Orientation

Sexual Orientation:People	count
Bisexual	2
Gay/ Lesbian	18
Heterosexual/ Straight	1510
Other	4
Prefer not to say	103
Blank	1988

Religion

Religion:People	count
Agnostic	48
Atheist	82
Buddhist	3
Christian (all denominations)	1272
Hindu	1
Humanist	5
Muslim	1
No religion	371
Paganism	5
Prefer not to state	46
Quaker	2
Blank	1789

Marital Status

Marital Status:People	count
Civil Partnership	7
Divorced	116
Married	1512
Not Specified	62
Partner	158
Separated	40
Single	636
Widowed	17
Blank	1077

Employees involved in grievance procedures either as a complainant or as a person against whom a complaint was made

Age

Age Band	Count
31-40	1
41-50	
51-60	2

Sex	
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Sex:People	Count
Male	3

Race	
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Ethnic Grouping:People	Count
White	3

Disability

Consider Disabled	Count
No	2
Yes	1

Sexual Orientation

Sexual Orientation:People	Count
Heterosexual/ Straight	3

Religion

Religion:People	Count
Christian (all denominations)	1
none	2

Marital Status

Marital Status:People	Count
Married	3

Employees subject to disciplinary

Age

Age Band	Count
21-30	1
31-40	1
41-50	2
51-60	4

Sex

Sex	Count
Female	1
Male	7

Race

Ethnic Grouping	Count
White British	5
White Other	1
White Welsh	1
blank	1

Disability

Consider Disabled	Count
No	4
Not Known	4

Sexual Orientation

Sexual Orientation	Count
Heterosexual /Straight	5
Blank	3

Religion

Religion	Count
Agnostic	1
Christian (all denominations)	1
Blank	5
No	1

Marital Status

Marital Status	Count
Divorced	1
Married	3
Blank	4

People who have applied for jobs with the authority over the last year

Age

Age Band	Count	Percentage
20 and Under	113	4.36
21-30	773	29.80
31-40	588	22.67
41-50	565	21.78
51-60	425	16.38
61-65	57	2.20
Over 65	73	2.81

Sex

Sex	Count	Percentage
Female	937	36.12
Male	536	20.66
Unspecified	1121	43.22

Race

Ethnic Grouping	Count	Percentage
Asian or Asian British	12	0.46
Black or Black British	15	0.58
Mixed	11	0.42
Not Stated	1	0.04
Other Ethnic Groups	9	0.35
White	2408	92.83
Blank	138	5.32

Disability

Consider Disabled	Count	Percentage
No	359	13.84
Not Known	35	1.35
Yes	28	1.08
blank	2172	83.73

Pregnancy and Maternity

Mat leave	Count
None	0

Sexual Orientation

Sexual Orientation	Count	Percentage
Bisexual	11	0.42
Gay/ Lesbian	28	1.08
Heterosexual/ Straight	2301	88.70
Other	8	0.31
Prefer not to say	74	2.85
Blank	172	6.63

Marital Status

Marital Status	Count	Percentage
Civil Partnership	18	0.69
Divorced	162	6.25
Married	960	37.01
Not Specified	44	1.70
Partner	418	16.11
Separated	60	2.31
Single	751	28.95
Widowed	21	0.81
Blank	160	6.17

Religion

Religion:People	Count	Percentage
Agnostic	117	4.50
Atheist	218	8.39
Buddhist	11	0.42
Buddhist - Mahayana	1	0.04
Christian (all denominations)	1265	48.67
Church Of Jesus Christ of Latter Day Saints/ Mormon	4	0.15
Hindu	1	0.04
Humanist	3	0.12
Islam	4	0.15
Islam - Sunni	1	0.04
Jewish	1	0.04
Muslim	1	0.04
No religion	609	23.43
Paganism	5	0.19
Prefer not to state	81	3.12
Quaker	1	0.04
Shintoism	1	0.04
Sikh	1	0.04
Taoism	1	0.04
Blank	273	10.50

**Men and women employed, broken down by:
- job, grade, pay, contract type, working pattern.**

Service area	Female	%	Male	%
Adult Services	509	85.12	89	14.88
Business Services	340	86.51	53	13.49
CEO and Member	25	75.76	8	24.24
Childrens Services	211	77.01	63	22.99
Co-Opted Member	9	69.23	4	30.77
Corporate Legal & Democratic	55	69.62	24	30.38
Highways, Transport & Recycling	77	13.34	500	86.66
Housing	55	39.86	83	60.14
Independent Members	3	75.00	1	25.00
ICT and Programmes	34	41.46	48	58.54
Leisure & Recreation	795	83.86	153	16.14
Professional Services & Commissioning	54	55.67	43	44.33
Regeneration Property & Commissioning	106	45.30	128	54.70
Risk & Resilience	1	20.00	4	80.00
Schools	2935	82.51	622	17.49
Schools Service	81	74.31	28	25.69
Shire Committee	21	28.77	52	71.23
Workforce & Organisation Development	39	48.75	41	51.25
Chief Officers	12	52.17	11	47.83

Pay bandings	Female	%	Male	%
20,000 and Under	3,915	84.45	721	15.55
20,001-30,000	1,190	65.71	621	34.29
30,001-40,000	1,301	73.46	470	26.54
40,001-50,000	103	71.03	42	28.97
50,001-80,000	83	54.97	68	45.03
80,001-99,999	0	0.00	3	100.00
100,000+	2	0.00	2	50.00

Contract type	Female	%	Male	%
Casual by Claim	1080	81.82	240	18.18
Fixed Term	916	79.17	241	20.83
Permanent	3561	73.06	1313	26.94
Secondment	25	86.21	4	13.79

Contract type	Female	%	Male	%
Full Time	763	44.08	968	55.92
Part Time	4002	84.08	758	15.92

Grade	Female	%	Male	%
Annually - Locally Agreed	3	37.50	5	62.50
APT&C	6	50.00	6	50.00
Engineering craftsmen	1	7.14	13	92.86
Go Wales Placement	1	100.00		0.00
Hourly - Locally Agreed		0.00	1	100.00

Senior Managers & Above	19	41.30	27	58.70
Single status	3494	73.60	1253	26.40
Soulbury	18	62.07	11	37.93
Teachers	901	75.97	285	24.03
Teachers Hourly /Daily Rates	531	78.78	143	21.22
Tupe Domiciliary Care	3	100.00	0	0.00
Youth & Community	47	69.12	21	30.88
Youth Service / Instructors	21	48.84	22	51.16