

Mid and West Wales Strategic Equality Plan Consultation 2020-2024

Public services in Mid and West Wales work together. They are writing new Equality Plans. This means thinking about how to treat everyone fairly. We want to know what you think. We will write a report and put it on our websites.

We want to know about different parts of peoples lives.

- (1) EDUCATION
- (2) WORK
- (3) HAVING A GOOD LIFE
- (4) HEALTH
- (5) JUSTICE AND KEEPING SAFE
- (6) TAKING PART

The partner organisations working together are:



Carmarthenshire County Council



Ceredigion County Council



Pembrokeshire County Council



Powys County Council



Dyfed Powys Police



**The Police & Crime Commissioner for
Dyfed Powys**



Mid & West Wales Fire & Rescue Service



Wales Ambulance Service NHS Trust



Hywel Dda University Health Board



Powys Teaching Health Board



Brecon Beacons National Park Authority



**Pembrokeshire Coast National Park
Authority**

2019
June

You need to complete form and return it to us by 14th June 2019

1)



Are you filling in this survey for yourself? (if yes go to Q4)



Yes



No

2)



Are you filling in this survey for an organisation or a business? (If yes go to Q4 to let us know which county the organisation or business is located)



Yes



No

3)



Are you filling in this survey for a Council? (If yes go to Q4 to let us know which County the council is located)



Yes



No

4)

Please tick to say which county you live in (Or if a business/organisation or Council which county your



Carmarthenshire



Ceredigion



Pembrokeshire



Powys



Somewhere else

Please tell us where:

5)



If you are filling in the survey for a group or business please tell us who.



About you:

This section help us make sure we find out what everyone thinks. Please answer as many questions as you can. What you tell us will help us understand people's lives better. The survey is confidential. No one will know what you wrote.

6)



AGE: How old are you?

- 0-15
- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- 75-84
- 85 and older
- Prefer not to say

7)



GENDER: Are you?

- Man
- Woman
- Something else
- I do not want to tell you

Something else: You can write here if you prefer your own words:

8)



TRANSGENDER: Are you the same gender people said you were when you were born?

- Yes
- No
- I do not want to say

9)



SEXUAL ORIENTATION: Are you? (Note: This question should only be asked of people age over 16).

- Straight
- Lesbian
- Something else (state if desired)
- Gay
- Bisexual
- I do not want to say

Something else (You can write your own words here if you want to):

10)



PARTNERSHIP: Are you?

- Single
- Married
- Living with someone
- Separated
- Divorced
- Widowed
- Something else
- I do not want to say

11)



NATIONAL IDENTITY: Are you?

- Welsh
- Scottish
- British
- I do not want to say
- English
- Northern Irish
- Irish
- Something else

Something else (You can write your own words here if you want to):

12)



RACE AND CULTURE: What is your ethnic group? Choose one option that best describes your ethnic group or background.

- White
- Black
- Gypsy or Traveller
- I do not want to say
- Asian
- Mixed
- Something else

Something else (You can write your own words here if you want to):

13)



LANGUAGE: What is your first language?

- Welsh
- English
- BSL - British Sign Language
- I don't want to say
- Something else

Something else (You can write your own words here if you want to):

14)



WELSH LANGUAGE:

- | | Yes | No | I'm learning |
|---------------------------------------|-----------------------|-----------------------|-----------------------|
| Do you understand spoken Welsh | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Do you speak Welsh | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Do you read Welsh | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Do you write Welsh | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I do not want to answer this question | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

15)



DISABILITY: Are you a disabled person?

- Yes
 No
 I don't want to say

16)

If you answered 'Yes' to Q15 please tick any of the boxes that tells us more about you:

- Hearing Impairment
 Mental Health
 Visual Impairment
 Physical Disabilit
 Speech Impairment
 I don't want to say
 Learning Disability
 Something else

Something else (You can write your own words here if you want to):

17)



CARING RESPONSIBILITIES: Are you someone's unpaid carer?

- Yes
 No
 I don't want to say

18)



RELIGION: What is your religion?

- Christian
 Muslim
 No religion
 Buddhist
 Sikh
 I don't want to say
 Hindu
 Jewish
 Any other Reiligion

If there isn't a box for your religion, please write your religion here:

19)



Household Money: Your household means you and your family or partner. How much money do you get each year?

- Less than £25,000
 More than £40,000
 £25,001 to £40,000
 I don't want to say



Thinking about People's lives.



The next questions are about how fair life is for everyone.



The questions ask about different groups of people. Think about each group of people



Think about each group of people. Do you think life is more or less fair for them.



If you are part of the group, tell us about you. We want to know if life is more or less fair for you.



Some people are treated less fairly than others.



EDUCATION:

20)



Think about the different groups of people.

Tell us if you think they have more fair or less fair education.

Much better
 Better
 Same
 Worse
 Much worse
 Don't know

<u>ethnic minority</u>	<input type="radio"/>					
<u>disabled</u>	<input type="radio"/>					
<u>lesbian, gay or bisexual</u>	<input type="radio"/>					
<u>younger</u> person (under 25)	<input type="radio"/>					
<u>older</u> person (65 or over)	<input type="radio"/>					
<u>female</u>	<input type="radio"/>					
<u>male</u>	<input type="radio"/>					
<u>transgender</u>	<input type="radio"/>					
<u>pregnant or recently giving birth</u>	<input type="radio"/>					
<u>single</u>	<input type="radio"/>					
In a <u>relationship</u>	<input type="radio"/>					
<u>Religious</u>	<input type="radio"/>					
<u>Welsh speaker</u>	<input type="radio"/>					

21)

Please tell us more about your answer:



WORK:

22)



HAVING A JOB



Think about the different groups of people.



Tell us if you think work is more fair or less fair.



Think about:

- * finding a job
- * keeping a job
- * earning enough money to live on



Much better



Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

23) Please tell us more about your answer:

24)



PAY



Thinking about the different groups of people.



Tell us if you think they have better or worse pay.



Much better



Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

25)

Please tell us more about your answer:



LIVING WELL

26)



CARE AND SUPPORT

Think about the different groups of people.

Tell us if you think they have more fair or less fair care and support services.



Much better

Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

27) Please tell us more about your answer:

28)



HOUSING



Think about the different groups of people.



Tell us if you think they have more fair or less fair housing.



Much better



Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

29) Please tell us more about your answer:

30)



TRANSPORT



Think about the different groups of people.



Tell us if you think they have more fair or less fair transport.

Think About:



Public Transport



Private Transport



Much better



Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

33)

Please tell us more about your answer:



HEALTH

34)



HEALTH AND SOCIAL CARE



Think about the different groups of people.



Tell us if you think they have more fair or less fair health services.



Think About:

- *mental and physical health
- *getting good information about health
- *being able to use health services



Much better



Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

35)

Please tell us more about your answer:



JUSTICE AND BEING SAFE

36)



CRIME



Think about the different groups of people.



Tell us if you think they have more fair or less fair experience of crime.



Think About:

*being a victim of crime

*being scared about crime



Much better



Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

39) Please tell us more about your answer:



PARTICIPATION

40)



HAVING A VOICE



Think about the different groups of people.



Tell us if you think they have more fair or less fair having a voice.



Think About:

- *how people change politics and
- *how things change



Much better



Better



Same



Worse



Much worse



Don't know



ethnic minority



disabled



lesbian, gay or bisexual



younger person (under 25)



older person (65 or over)



female



male



transgender



pregnant or recently giving birth



single



In a relationship



Religious



Welsh speaker

45) Please tell us more about your answer:

46)



PUBLIC ORGANISATIONS:



Think about these organisations.



What do you think they can do to be fairer to everyone?



Tick one or more boxes.



Dyfed Powys Police



Your County Council

Office of the Police & Crime Commissioner for Dyfed Powys



Brecon Beacons or Pembrokeshire Coast National Park Authority



Mid and West Wales Fire and Rescue Service



Other



Your Health Board

OTHER: Tell us more:

What else do you want to tell us about making the organisations fairer for everyone:

47)

Do you work for any of these organisations?

-  Dyfed Powys Police
-  Office of the Police & Crime Commissioner for Dyfed Powys
-  Mid and West Wales Fire and Rescue Service
-  Your Health Board
-  Your County Council
-  Brecon Beacons or Pembrokeshire Coast National Park Authority
-  Other Other (tell us more)

OTHER: Please tell us more:

Let us know how we can make our workplaces fairer for everyone:

**Thank you for completing our survey. Please RETURN your responses to
Freepost Hywel Dda Health Board**